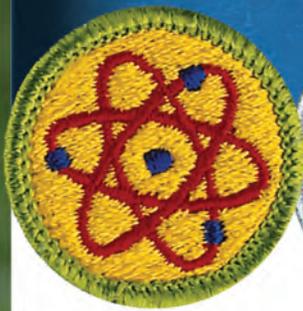




BOY SCOUTS  
OF AMERICA®  
DENVER AREA COUNCIL

# 2012 Annual Report



**Prepared.  
For Life.™**



LEARNING \* ADVENTURE \* LEADERSHIP \* SERVICE



**Juanita Chacon, Bill Vidal, Lt. Gov. Joe Garcia, son-in-law of James E. Bye**  
2012 Vale la Pena Award Recipients



**Walt Imhoff, Charlie Gallagher, and Joe Blake**  
Lifetime Trustee Recognition



**Glenn Jones and Donald Seawell**  
Annual Meeting



**Gail Liniger and Doug Jones**  
Investment in Character Kickoff



**Hassan Salem and Pete Coors**  
Coors Tavern Event



**Matt Stava, Doug Jones, Brian Pauls and Dave Fisher**  
Annual Meeting



**Dave Steiner, John Cabeza, David Kikumoto, Lou Brock, Doug Jones, Doak Jacoway and Lou Hutchison** - Sports Breakfast



**Tim Travis, Jim Travis, Nick Silbaugh and Brian Travis** - Sporting Clays Invitational



**Graebel Moving Company Team**  
Drive a Scout to Camp Golf Classic Tournament



**Earl Wright helping Scout Learning for Life Special Needs Adventure Day**



**Dan Ritchie and Doug Jones Lifetime Trustee Recognition**



**Dutch Bansbach and Doug Jones Legacy Dedication Ceremony**



**Elbra Wedgeworth and Lou Brock Sports Breakfast**



**G. Jackson Tankersley Jr. Eagle Scout Recognition Banquet**



**Eagle Scout and John Ikard Silver Palm Breakfast**



**Class of 2012 Silver Beaver and Spurgeon Award Recipients**



**Dave Steiner and John Madden Legacy Recognition Event**



**TRUSTWORTHY, LOYAL, HELPFUL, FRIENDLY, COURTEOUS**



**KIND, OBEDIENT, CHEERFUL, THRIFTY, BRAVE, CLEAN**



**TRUSTWORTHY, LOYAL, HELPFUL, FRIENDLY, COURTEOUS, KIND, OBEDIENT, CHEERFUL, THRIFTY, BRAVE, CLEAN, AND REVERENT.**



**KIND, OBEDIENT, CHEERFUL, THRIFTY, BRAVE, CLEAN**



**TRUSTWORTHY, LOYAL, HELPFUL, FRIENDLY, COURTEOUS**



# Scout Oath

**ON MY HONOR I WILL DO MY BEST  
TO DO MY DUTY TO GOD AND MY COUNTRY  
AND TO OBEY THE SCOUT LAW;  
TO HELP OTHER PEOPLE AT ALL TIMES;  
TO KEEP MYSELF PHYSICALLY STRONG,  
MENTALLY AWAKE, AND MORALLY STRAIGHT.**

# Scout Law

**A SCOUT IS: TRUSTWORTHY, LOYAL, HELPFUL, FRIENDLY, COURTEOUS,  
KIND, OBEDIENT, CHEERFUL, THRIFTY, BRAVE, CLEAN, AND REVERENT.**

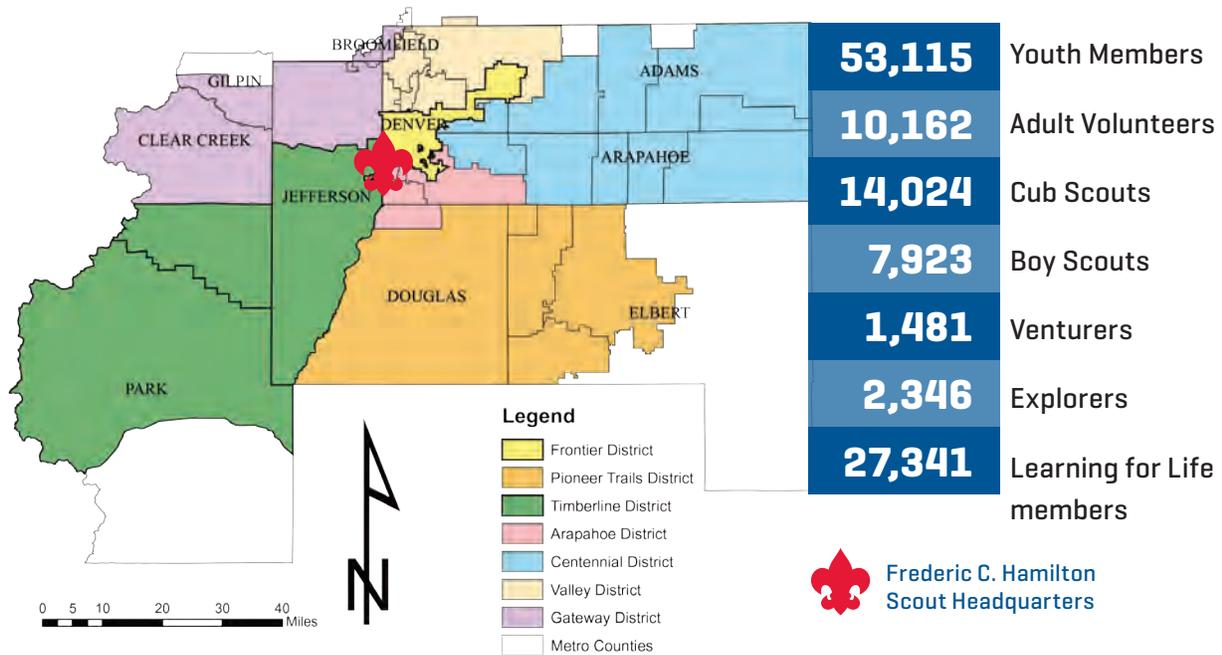
# Mission

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

# MEASURING OUR ACHIEVEMENTS

With more than 10,162 adult volunteers, the Denver Area Council helps its 53,115 youth members to be Prepared. For Life.™ The value of that preparation lives in the heart of every person involved in Scouting who has ever overcome one of life's challenges, and it helps to inspire a lifetime of character and service.

The Denver Area Council (DAC) serves the Denver metro area covering ten counties. The DAC is the largest council in Colorado and ranks among the top 10 largest in the nation. We're proud to report the thousands of accomplishments DAC Cub Scouts, Boy Scouts, Venturers and Explorers achieved in 2012.



## BOY SCOUTS

**636**

earned the rank of **EAGLE SCOUT**

**595**

earned the rank of **LIFE SCOUT**

**698**

earned the rank of **STAR SCOUT**

**857**

earned the rank of **1ST CLASS SCOUT**

**1,003**

earned the rank of **2ND CLASS SCOUT**

**1,169**

earned the rank of **TENDERFOOT SCOUT**

**20,688**

**MERIT BADGES** were earned

## CUB SCOUTS

**1,087**

earned the **ARROW OF LIGHT AWARD**

**1,534**

earned the rank of **WEBELOS SCOUT**

**1,821**

earned the rank of **BEAR**

**1,870**

earned the rank of **WOLF**

**1,447**

earned the rank of **TIGER CUB**

**2,501**

earned the rank of **BOBCAT**

# PREPARED TO SOAR

In 2012, we celebrated 100 years of Scouts achieving the BSA's highest rank, the Eagle Scout Award. During the award's centennial year, we had the largest Eagle Scout class ever, with 636 Scouts earning the rank, which resulted in 109,510 service hours and provided \$2,386,223 in value to the Denver Community.

## 2012 OUTSTANDING EAGLE SCOUT AWARD RECIPIENTS

Justice Gregory J. Hobbs, Jr.

Rick Poppe

Robert E. Dickinson



## OUTSTANDING EAGLE SCOUT PAST AWARD RECIPIENTS

Grant Daniel Boyd

Donald E. Scott

Terrance Carroll

David J. Steiner

Ralph Christie

Martin Zinn III

Sandford W. Rothe

The National Outstanding Eagle Scout Award [NOESA] is a prestigious recognition granted by the local council's NESA committee to Eagle Scouts who have demonstrated outstanding achievement at the local, state, or regional level.

## DENVER AREA COUNCIL, DISTINGUISHED EAGLE SCOUT AWARD PAST RECIPIENTS

The Distinguished Eagle Scout Award is the National Eagle Scout Association's highest recognition. The Award was established to recognize Eagle Scouts who, after 25 years or longer of having received the Eagle Scout Award, have reached the highest national level of success in their field. In addition, these recipients have demonstrated a strong record of volunteer leadership service to their community.

Junius F. Baxter

Walter E. Chapman

William R. Kephart

G. Jackson Tankersley, Jr.

Jim Blair

David A. Fisher

John K. Kleinheksel

Harry H. Trueblood, Jr.

Joe Blake

W. Richard Goodwin

Daniel L. Ritchie

Richard Truly

Louis J. Boggio

M. Doak Jacoway

Herrick S. Roth

James W. Vanderbeek

Gary Briese

Glenn R. Jones

Donald R. Seawell

# PREPARED TO LEAVE A LEGACY



## **Mr. Donald R. Seawell**

Founder of The Denver Center for Performing Arts, earned his Eagle Scout in 1929, was recognized as a Distinguished Eagle Scout by the Denver Area Council in 1976, and turned 100 years old on August 1, 2012, during the 100th anniversary of the Eagle Scout rank.

# PREPARED FOR LEADERSHIP



## **Eagle Scout Caleb Bacon received the United States Congressional Gold Medal in Washington D.C.**

The congressional gold medal requires 400 hours in public service, 200 hours of personal development, 200 hours in personal fitness and 200 hours of exploration/expedition. Caleb's service hours included Order of the Arrow, Arrow Corps in Utah (clean up work along the Green River), in New Mexico (constructing new trails at Philmont High Adventure base), in Minnesota/Canada (cleaning water ways and constructing/refurbishing portage trails). He also worked with the Salvation Army for the holidays of Thanksgiving and Christmas and served as a volunteer at Peaceful Valley Scout Ranch as a CIT.

# PREPARED FOR HEROISM



## **Scout Rescues Friend from Icy Pond, Saving His Life**

Bennett Lee, an eleven-year-old Webelos Boy Scout from Pack 1127 in Aurora, was awarded the Heroism Award from the Boy Scouts of America and the Denver Area Council. The recommendation for the award came from the National Court of Honor. Bennett was recognized on Monday, December 17, 2012 at Fox Hollow Elementary for taking quick action to save his friend's life. This Lifesaving Award is given to individuals that have demonstrated heroism and skill or resourcefulness in averting serious injury or saving or attempting to save life at minimum risk to self. On November 2nd, 2011 at approximately 12:45pm, Logan Flay (age 6) slipped on the edge of a retention pond drain near Arapahoe Road and E-470 in Aurora, Colorado while playing with his friend, Logan. He broke through ice and slush and struggled to reach the other side of the narrow canal. As he clung to the embankment in the icy water, Webelos Scout Bennett Lee – without regard to his own well being – jumped into the freezing pond and made his way to Logan, in shoulder-deep water. As he did this, his sister, Sophie Lee (age 8), and Logan's brother, Luke Flay (age 9,) ran to the embankment. All three recovered Logan from the treacherous situation.

# PREPARED FOR ADVENTURE

## – IN THE GREAT COLORADO OUTDOORS

The BSA prepares young people for adventure by encouraging them to abandon a sedentary lifestyle, live healthier, and enjoy the great outdoors. Scouting's programs and outdoor adventures challenge young people to excel while building their character and preparing them for a lifetime of opportunities and leadership. Available for use in every season, the Denver Area Council's two outstanding camp properties—Peaceful Valley Scout Ranch and Tahosa High Adventure Base get youth outdoors. Challenging activities such as kayaking, bouldering, snowshoeing, and horseback riding help campers establish a lifelong bond with the great outdoors. The SCOUTStrong healthy living initiative encourages everyone associated with the Boy Scouts of America to meet a daily activity goal and live a healthy lifestyle.

## FINANCIAL ASSISTANCE

**\$352,624**

**FINANCIAL AID** awarded to youth

**328**

**CAMPERSHIPS** awarded

## DENVER AREA COUNCIL CAMPS

**4,469**

**SCOUTS** attended Summer Camp

**6,805**

**SCOUTS** attended Weekend Camp

**381**

**SCOUTS AND VENTURERS** participated in a High-Adventure experience

**1,652**

**CUB SCOUTS** attended Magness Adventure Camp

**2,021**

**CUB SCOUTS** attended Day Camp



The **SCOUTStrong** healthy living initiative encourages everyone associated with the Boy Scouts of America to meet a daily activity goal and live a healthy lifestyle.



# PREPARED FOR SERVICE



## EAGLE SCOUT COMMUNITY SERVICE PROJECTS

**109,510** HOURS volunteered

**\$2,386,223** value to the **COMMUNITY**

## GOOD TURN FOR AMERICA COMMUNITY SERVICE PROJECTS

**58,864** HOURS volunteered

**\$1,173,697** value to the **COMMUNITY**

## SCOUTING FOR FOOD

**50,000 LBS.** OF FOOD collected/distributed



**Top Popcorn Seller 9-Year-Old Cub Scout Noah Fulton  
Selling Popcorn to Mayor Michael B. Hancock**

# PREPARED FOR LEARNING



## ADVENTURE DAY

Special Needs youth from area schools get to spend a day boating, fishing, and rock wall climbing.

# PREPARED TO EXPLORE

Exploring is a unique career exploration program for young men and women ages 14-20. Youth investigate professions like cinematography, journalism, medicine, law, and beyond.





# PREPARED TO THRIVE WITH SPECIAL NEEDS

## **Ricky Newell Beat the Odds and Earned His Eagle - with help from special-needs troop**

Troop 5280 joined what Mansfield calls a forward-thinking Denver Council, which serves upward of 53,000 young people in ten counties, and is one of only a handful of special-needs Scout groups in the nation. Council Commissioner, Jim Blair says, “The parent of a special-needs child in our society is in a fairly lonely spot. I’m just incredibly proud of what people have done. It’s amazing what volunteers with a little training and a little support can achieve.”

Ricky is proof of that progress. Eagle Scouts require 21 merit badges that highlight skills in wilderness, medical and citizenship areas. Ricky has 43. Eagle Scouts must complete a special project that highlights leadership and teamwork by age 18. Ricky had his Eagle project completed in less than five months, at age 15. Most Scouts are allowed to give one mentor pin to someone who helped them through their Scouting journey. Ricky needed eight.

He continues to dream, much like any other high school kid. “We work well together as a team,” Ruth Newell said, appearing to hold back tears of joy, while turning toward her son in his basement music den. “It’s kind of like a map. Ricky picks the destination, and together we figure out how he’s going to get there.”

Excerpts taken from Denver Post story [“Eagle Scout, 15, hit rank with help from troop for special-needs kids”] by Jason Pohl.



**John Madden Scholars**

# PREPARED FOR HIGHER EDUCATION

## JOHN AND MARJORIE MADDEN MERIT SCHOLARSHIP PROGRAM

This endowed scholarship program was established by John and Marjorie Madden to ensure the highest quality camping experience for Scouts. The merit-based scholarship is given annually to summer camp staff members who meet specific requirements, including community involvement, demonstrated academic ability, creativity of service, leadership opportunities, and personal initiative.

Scholar Name	Grad Year	School	Major	Career Interest
Caleb Bacon	Sprg 2018	Brigham Young University - Idaho	Communications	Journalist/TV Broadcaster
Sarah Kent	Sprg 2013	College of Mount St. Joseph	Biology & Art	Field Entomologist
Rachel Crowner	Sprg 2014	Colorado Mesa University	Theology, Psychology, Physical Therapy	Physical Therapist, Teen/Adult Counselor
Traver Hamilton	Sprg 2015	Colorado School of Mines	Engineering	Petroleum Engineer
Gregory Grow	Sprg 2016	Colorado State University	German, International Studies, Business	Translating, Teaching
Derek Tweed	Sprg 2013	Colorado State University	Major: Recreation/Tourism; Minor: Business	Management, Business Owner
Savannah Rodriguez	Sprg 2015	Creighton University	Biology	Psychology/Psychiatry
Miriam Moller	Sprg 2016	Fort Lewis College	Geology & Physics	Company Field Work or Research
Ryan Ross	Sprg 2016	Ft Hays State University	Broadcast Communications	Radio, Television or Theater
Angela Pearsall	Sprg 2015	Hillsdale College	Economics/History	Economic Analyst
Ethan Showler	Sprg 2015	Hillsdale College	English	English Professor
James Parker	Sprg 2014	Ithaca College	Music Composition	College Music Professor
Sarah Pettis	Sprg 2016	Oregon State University	French/Education	Teacher
Scott Rupp	Sprg 2016	Saint Louis University	Neuroscience	Psychiatry
Daniel Parilla	Sprg 2015	Univ. of Wyoming	Int'l Studies, Chinese, Economics	International Business
Thomas Cycyota	Sprg 2014	University of California at Berkeley	Mechanical Engineering	Engineer
Brandon Bulmer	Sprg 2015	University of Colorado - Colorado Springs	Biology	Microbiology
Alex Salter	Sprg 2016	University of Colorado - Colorado Springs	Exercise Science	Open a Gym
Charlie Behnfield	Sprg 2013	University of Colorado Foundation University of Colorado - Boulder	Integrative Physiology	Doctor/Surgeon
Ryan Dewey	Sprg 2014	University of Colorado Foundation University of Colorado - Boulder	Astronomy	Researcher/Academia
Alexander Jensen	Sprg 2016	University of Colorado Foundation University of Colorado - Boulder	Mechanical Engineering	U.S. Army Officer
Jonathon Nelson	Sprg 2016	University of Colorado Foundation University of Colorado - Boulder	Mechanical Engineering	Mechanical Engineer
Christopher Pollard (Topher)	Sprg 2015	University of Colorado Foundation University of Colorado - Boulder	Electrical Engineering	Build Robots
Rachel Conkey	Sprg 2016	University of Denver	Masters in Counseling Psychology	School Psychologist
Nathan Dewey	Sprg 2016	University of Denver	Molecular Biology	Medical School/Surgeon
Jonathon Lindeman	Sprg 2014	University of Northern Colorado	History, Spanish, Outdoor Education	HS History & Spanish Teacher in under served populations; facilitate outdoor learning experiences
Amy Pennington	Sprg 2016	University of Northern Colorado	Meteorology	Atmospheric Research
Emma Spalding	Sprg 2015	University of Puget Sound	International Political Economics	Teaching
Connor Mahoney	Sprg 2016	University of Utah	Business Administration, Film & Media Arts	Entry Level in the Ski Industry
Russell Maranto	Sprg 2015	University of Wyoming	Major: Criminal Justice; Minor: Bus. Admin.	Public Service; Law Enforcement
Patrick Tidwell	Sprg 2016	University of Wyoming	History	History Professor
Oakman Kennedy	Sprg 2016	Utah State University	Asian Studies	Asian Market Economist
Tyral Harris	Sprg 2014	Western State Colorado University	Undecided	Education; Psychology

# REPORTING THE NUMBERS

## STATEMENT OF OPERATIONS FOR THE DENVER AREA COUNCIL – YEAR ENDING DECEMBER 31, 2012:

The future success of the Denver Area Council depends on the fiscal planning brought to reality by the strengths of its volunteers. The Council's commitment to quality Scouting begins with the Council Finance Committee.

This financial report for 2012 corroborates the sound fiscal management of the Council.

## REVENUE

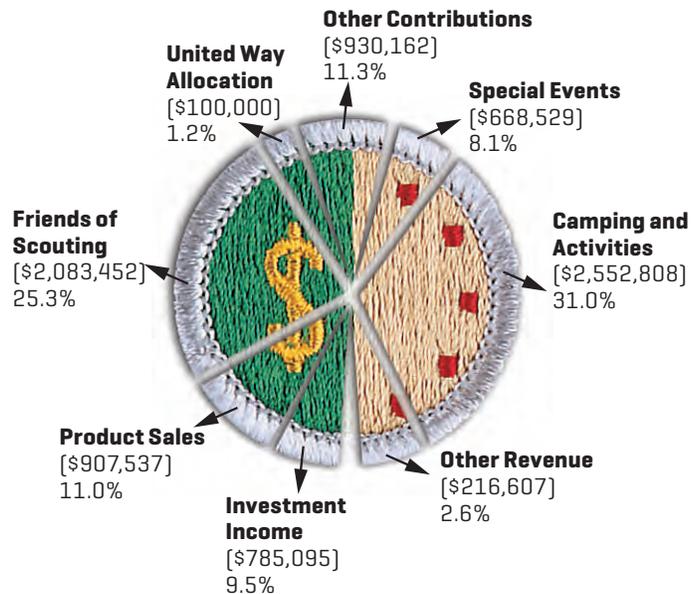
### Public Support

Friends of Scouting	\$2,083,452
Special Events	\$668,529
Other Contributions	\$930,162
United Way Allocation	\$100,000

### Revenue

Camping and Activities	\$2,552,808
Product Sales	\$907,537
Investment Income	\$785,095
Other Revenue	\$216,607

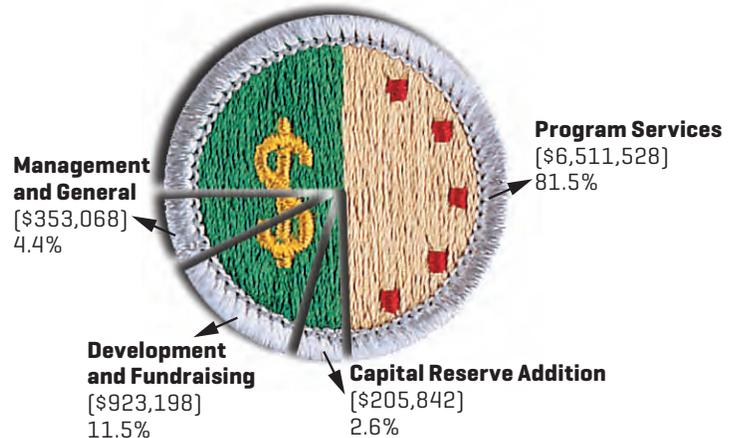
<b>TOTAL SUPPORT AND REVENUE</b>	<b>\$8,244,190</b>
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## EXPENSES

Program Services	\$6,511,528
Capital Reserve Addition	\$205,842
Management and General	\$353,068
Development and Fundraising	\$923,198

<b>TOTAL EXPENSES</b>	<b>\$7,993,636</b>
<b>INCREASE IN NET ASSETS</b>	<b>\$250,554</b>



# FUNDING MYSTERIES EXPLAINED

**HOW SCOUTING IS FUNDED** – Expenses for local Scouting are shared by five entities: Scouts, their units, chartered partner organizations in their local communities, the Denver Area Council, and the BSA national organization.

**WHERE DENVER AREA COUNCIL FUNDS GO** – The DAC financially supports its Scouting units in many ways. We purchase program supplies for youth activities the council sponsors. We maintain two premier camp properties and the Frederic C. Hamilton Scout Service Center. We also provide insurance, maintain membership records and provide training for the volunteers.

**INVESTMENT IN CHARACTER (IC)** – This annual fundraising campaign welcomes contributions from anyone interested in supporting Scouting through the DAC. For your convenience, IC pledges may be made and paid at specified intervals throughout the year. Please contact the DAC Development Department at 303.455.5522.

**DAC SPECIAL EVENTS** – Exciting events like our annual Sports Breakfast, Sporting Clays Invitational, Drive a Scout to Camp Golf Classic, Vale la Pena, and numerous celebratory meals provide excellent opportunities for you to spend quality time with customers, friends, and colleagues, and support Scouting. Please visit [denverboyscouts.org](http://denverboyscouts.org) for the latest special events details.

## HOW CAN YOU HELP?

**PURCHASE** popcorn from Scouts

**DONATE** to Investment in Character

**PARTICIPATE** in Special Events

**DONATE** to the Endowment Fund

# ENDOWMENT FUND OF THE DENVER AREA COUNCIL

To ensure that Scouting grows and continues to be a thriving force in shaping tomorrow's leaders today, the Denver Boy Scouts have embarked on an aggressive endowment program calling for 20 percent of its annual operating budget to come from endowment investments, where the principle remains untouched. In order to achieve this goal, the Scouts must build its current endowment fund by \$5 million each year.

You can help! Invest in the future of Scouting and become a member of the Heritage Society. Rest assured that your gift remains intact and that only the interest from the investment is used to promote and fund existing Scouting programs, thereby building a legacy for future generations. Gifts — large or small — can consist of cash, securities, a planned gift through your Will, add a codicil [amendment] to your Will, or consider a dozen other methods. Please consult your attorney or financial advisor.

## GIVING OPPORTUNITIES THAT GROW:

- **James E. West Fellowship Award:** Named after the first Chief Scout Executive of the Boy Scouts of America, supporters who contribute \$1,000 to \$24,999 in cash or securities receive a James E. West lapel pin, a personalized certificate and leader knot.
- **Heritage Society:** For donors who make an outright gift of \$10,000 to \$24,999, or a deferred gift of \$25,000 to \$100,000.
- **Second Century Society:** For donors who make an outright of \$25,000 or more, or a deferred gift of \$100,000 or more.

We're here to answer any questions you might have about Planned Giving. We can examine your particular situation and together with your attorney and/or financial advisor, help to find ways to support our mission while ensuring your family's financial security.

For more information on giving opportunities, contact Dave Wolvin, Major Gifts Director, at **303.455.5522**

# 2013 DAC - BOARD OF TRUSTEES

## Council Leadership

**John A. Ikard**  
*[Chairman of the Board]*  
FirstBank Holding Company

**Douglas L. Jones**  
*[Council President]*  
The Jones Realty Group

**David J. Steiner**  
*[Executive Vice President]*  
EKS&H LLLP

**James E. Blair**  
*[Council Commissioner]*  
Intergrated Risk Management  
Solutions, LLC

**Sandford W. Rothe**  
*[V.P. Fiscal Affairs]*  
Deloitte & Touche, LLP

**John G. Cabeza**  
*[Scout Executive/CEO]*  
Denver Area Council  
Boy Scouts of America

## Trustees

**Mario M. Carrera**  
*[V.P. Multi-Cultural Initiatives]*  
Entravision Communications  
Corporation

**Walker L. Fleming**  
AxxessConnect

**William H. Graebel**  
*[V.P. Program]*  
Graebel Companies, Inc.

**Frederic C. Hamilton**  
*[Chair of Endowment/Investments]*  
The Hamilton Companies

**Cannon Y. Harvey**  
The Anschutz Corporation

**A. Barry Hirschfeld**  
A.B. Hirschfeld & Sons

**Thomas W. Honig**  
*[V.P. Relationships]*  
Wells Fargo Bank N.A.

**J. Dave Hunter**  
Financial Designs Ltd.

**Louis W. Hutchison Jr.**  
Apokalyyis, Inc.

**Glenn R. Jones**  
Jones International University

**Mariner Kemper**  
UMB Financial Corporation

**Ralph Klomp**  
*[V.P. Marketing]*  
Trice Jewelers

**Sharon H. Linhart**  
Linhart Public Relations

**John W. Madden, Jr.**  
John Madden Company

**Charles S. McNeil**  
*[V.P. Fundraising]*  
NexGen Resources  
Corporation

**Brian D. Pauls**  
The Pauls Corporation

**Hassan A. Salem**  
U.S. Bank Colorado

**Donald E. Scott**  
*[V.P. Properties]*  
Bartlit Beck Herman  
Palenchar & Scott LLP

**Michael G. Severns**  
*[V.P. Membership]*  
Mountain States Employers  
Council, Inc.

**Michael J. Shaw**  
Mike Shaw Automotive

**Mathew Stava**  
*[V.P. District Operations]*  
Spinneraker

**James A. Travis II**  
Eaton Metal Products  
Company LLC

**Dell Van Gilder**  
Van Gilder Insurance  
Corporation

**Elbra Wedgeworth**  
*[V.P. Learning for Life]*  
Denver Health Administration

**Mark W. Williams**  
Sherman & Howard, LLC

## Past Chairmen

**Louis P. Bansbach III**  
Columbine Realty Inc.

**Bruce D. Benson**  
University of Colorado

**Peter H. Coors**  
MillerCoors

**M. Doak Jacoway**  
Jacoway Financial Corporation

**C. David Kikumoto**  
Denver Management Advisors Inc.

**Robert L. Manning Jr.**  
M2P Capital LLC

**Richard L. Robinson**  
Robinson Dairy Inc.

**G. J. Tankersley Jr.**  
Meritage Funds

**Timothy J. Travis**  
Eaton Metal Products  
Company LLC

**Joseph E. Wagner**  
Wagner Equipment Company

**Earl L. Wright**  
AMG National Trust Bank

## Lifetime Trustees

**Joseph B. Blake**  
Colorado State University

**Charles P. Gallagher**  
Gallagher Enterprises LLC

**Walter F. Imhoff**

**Daniel L. Ritchie**  
Denver Center for the  
Performing Arts

## Honorary Lifetime Chairman

**James B. Wallace**  
BWAB Exploration

# 2013 DAC - EXECUTIVE BOARD

Ben Addoms - Club Holdings, LLC	Blake Feik - North Valley Bank*	J. Craig McIlroy - The Financial Group
Charles T. Alexander - The Pauls Corporation	Dave Fisher - First Bank, Denver Tech Center*	Ned A. Minor - Minor & Brown, P.C.
Jay Allen - CXO*	Carl Fitch - Statera	Jon C. Ness - i-transfer
William P. Amerine - U.S. Bank	Thomas J. Flanagan Jr. - Citywide Banks	John A. Odum Jr., MD
Barry Amman - KPMG LLP*	Thomas C. Fries - C P Company	Thomas M. Ohlmacher
Christie Andrews - Hewitt Family Foundation	Keith A. Galloway	Chris Osborn - Human Growth Capital
Harry G. Austin	Patrick A. Grant - National Western Stock Show	Andre Pauka - Bartlit Beck Herman Palenchar & Scott LLP
Scott Beckett - Insigniam Performance	Randall W. Hammond - J.P. Morgan	Bruce L. Payne - Laramie Energy II, LLC
John P. Beeble - Saunders Construction, Inc.	Dan Hartmann - Comerica Bank	Thomas A. Petrie
Robert S. Boswell - Laramie Energy II, LLC	Tyler Y. Harvey - Hogan Lovells	Rick Poppe
Christopher K. Bouck - SDR Ventures	Joe Heeb - Tucanos Brazilian Grill*	Kevin G. Quinn - Citywide Banks
Dan Boyd - Boyd Sign Systems	Scott P. Hefner - Ernst & Young	Mary K. Rhinehart - Johns Mansville
Kelly J. Brough - Denver Metro Chamber of Commerce	Brent J. Hillier - Benefit Health Advisor	Douglas S. Robinson - St. Charles Capital
Tim Brown - Radius Media Holdings	Mark E. Honnen - Honnen Equipment Company	Scott T. Scheirman - The Western Union Company
Terrance Carroll - Greenberg Traurig LLP	Michael F. Imhoff - Stifel, Nicolaus & Company, Inc.*	Terry L. Shelton - Shelton Associates
Nathan Christian - Wells Fargo Bank, N.A.	Bud Isaacs - RIM Operating, Inc.	George A. Sissel
Frank Cochran - Willis of North America	Livingston Keithley - Kelly, Stacy & Rita LLC*	Donald L. Sturm - Sturm Group, Inc.
Robert L. Cohen - The IMA Financial Group, Inc.	N. Phelps Lane - Lane Pursuits	William J. Sullivan - Colorado State Bank and Trust
Wanda Colburn - Atlantic Trust	Victor Lazzaro Jr. - Volante Capital LLC	Lorenzo A. Trujillo - National Association of Counsel for Children
Richard W. Connor	J. Grider Lee - Town of Bennett*	Bruce S. Wagner - Wagner Equipment Company
Peter J. Coors - MillerCoors	Richard L. Lewis - RTL Networks, Inc.	Todd Warburton - Raymond James & Associates*
Mark Cordova - Centennial Bolt Inc.	William N. Lindsay III - Lockton Companies, LLC	David M. Wilks
Robert Deevy - Dunakilly Management Group	Edward R. Lutz	Ted Willey Ed.D. - Ted Willey & Associates, Inc.
Robert E. Dickinson - CoorsTek, Inc.	R. Alan Magnuson - CenturyLink, Inc.	James Williamson - Youth Representative
Barry J. Dorfman - Jones Lang LaSalle Americas Inc.	Michael Manwaring - PricewaterhouseCoopers LLP	
Philip E.Doty - EKS&H LLLP	M. J. Mastalir - Real Estate Capital Corporation	
Joel A. Eacker - CH2M HILL	David S. Mazar - Bank of America, N.A.	* District Chairman
Josiah W. Ellis - Denver Broncos Football Club	Richard G. McClintock - Westfield Development Company	

# 2013 DAC - ASSOCIATE BOARD

Sue Anschutz-Rodgers	David K. Fagin	Michael H. Hurtt	John M. Palmeri	David Vande Castelee
Michael H. Barrett	John E. Freyer	Brandon C. Johnson	Daniel M. Quinn	Jack Wald
Burt C. Boothby	Shane Fross	Douglas R. Johnson	Michael Rustemeyer CFA	Scott C. Wylie
Brad R. Busse	Andrew S. Graham	Chuck Johnston	Christopher Sherry PE	
Earl E. Clark	C. Andrew Graham	C. Howard Kast	F. Tupper Smith Jr.	
Brian Deevy	Neal C. Groff	Joseph S. Massie	Jay Tankersley	
Joseph M. Durnford	Del D. Hock	James G. Nussbaum	Shawn M. Tidwell	

# THANK YOU

Thank you for your moral and financial support of Scouting in the metro Denver area. It takes time, talent and treasures from thousands of volunteers and supporters like you to provide the Scouting program to our youth. At the Denver Area Council, our mission is to prepare young people to make ethical choices over their lifetimes by instilling in them the values of the Scout Oath and Law. It is our vision to provide unparalleled programs for an increasing number of young people. Unparalleled experiences create value, enthusiasm, robust growth and retention of program participants.

On behalf of our Board of Trustees and Executive Board and over 53,000 youth members, we thank you for your support of our Scouting and Learning for Life programs. Your involvement provides our community with future leaders, making it a great place to live and work. Your role is crucial to the success of the youth in our community and the entire Scouting program.

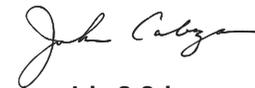
Thank you for your continued support!



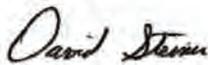
**John A. Ikard**  
Chairman of the Board



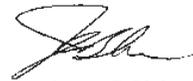
**Douglas L. Jones**  
Council President



**John G. Cabeza**  
Scout Executive/CEO



**David J. Steiner**  
Executive Vice President



**James E. Blair**  
Council Commissioner



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VP Fiscal Affairs





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